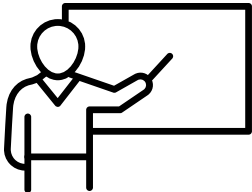
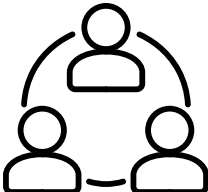
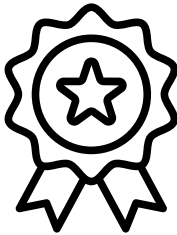


NATIONAL SOGIE CENTER LEADERSHIP & TRAINER INTENSIVE



At a Glance

Access to National Experts	Agency Use of Fully Designed Course	3 Hours of Technical Assistance Toward Your Agencies Goals	Access to the Exclusive All Children, All Families Learner's Portal	24 Hours of Continuing Education Credits
				

Leadership and Trainer Intensive on LGBTQ+ Competence

Build the knowledge, confidence, and leadership skills needed to create lasting change within your organization.

The LGBTQ+ Leadership and Training Intensive is a highly interactive four-day learning experience designed for **behavioral health or child welfare professionals** who want to strengthen their internal capacity to support LGBTQ+ youth, families, and staff. This intensive program prepares leaders and trainers to effectively deliver LGBTQ+ training, coach staff in applying best practices, and lead sustainable culture and practice change within their organizations.

Each participating agency may send up to 15 leaders, supervisors, trainers, and champions of change to attend the course together. Participants meet for six hours per day over four days in a structured and engaging learning environment that combines expert instruction, practical skill-building, peer learning, and applied exercises.

Throughout the intensive, participants will build the tools and strategies needed to confidently train others, address bias and barriers in the workplace, and support staff in implementing affirming practices across programs and services.

What Participants Will Learn

- Deliver effective LGBTQ+ training within their agency using proven facilitation techniques
- Coach staff and teams to integrate affirming policies and practices into everyday work
- Address bias and resistance in ways that promote learning and professional growth
- Lead culture and practice change that can be sustained over time
- Respond to complex and frequently asked questions about sexual orientation, gender identity, and gender expression with clarity and confidence
- Support staff in applying best practices when working with LGBTQ+ youth, families, and communities

Designed for Real World Implementation

This intensive is designed not only to increase knowledge, but to help organizations translate learning into action. Participants will leave with practical tools, training resources, and implementation strategies they can immediately use within their agencies.

The National SOGIE Center has been at the forefront of evaluating LGBTQ+ training and coaching initiatives nationwide, with deep expertise in understanding what it takes to embed affirming practices in organizations. Our approach reflects what the research shows: training alone is not enough. Sustainable change requires leadership engagement, coaching, implementation supports, and strategies that address organizational culture.

By training multiple leaders and trainers from the same organization, the program helps build an internal network of champions who can support one another in advancing inclusive practices and sustaining long-term change. This model allows agencies to build an internal team prepared to lead change across programs, coach staff, and sustain affirming practices over time.

Who Should Attend

- | | |
|---|--|
| ● Trainers and professional development staff | ● Equity, diversity, and inclusion staff |
| ● Supervisors and program managers | ● Staff responsible for policy, practice, or workforce development |
| ● Organizational leaders and administrators | |

Program Costs

We aim to make this intensive both high-impact and cost-effective for agencies that want to build internal capacity to support LGBTQ+ youth, families, and staff.

The LGBTQ+ Leadership and Training Intensive is available as a **four-day virtual training for \$8,250 per agency**. Agencies may enroll **up to 15 participants**, allowing organizations to train a full leadership and trainer cohort together. At full capacity, the investment breaks down to approximately **\$550 per participant**. For agencies that prefer an in-person experience, the training can also be delivered onsite. In-person trainings are priced at \$8,250 plus travel and training supply expenses, with individualized quotes provided based on location and logistical needs.

Whether delivered virtually or in person, this intensive provides organizations with a powerful opportunity to strengthen internal expertise, build a network of trained leaders, and advance sustainable practice change across their agency.